



West Hills College Lemoore Associate Degree Nursing Program

Policy & Procedure: Challenge/Advanced Placement for Military-Trained Healthcare Personnel

Individuals who have held Military Healthcare Occupations, specifically: Basic Medical Technician Corpsman (Navy HM or Air Force BMTCP), Army Health Care Specialist (68W Army Medic) or Air Force Independent Duty Medical Technician (IMDT 4N0X1c) may achieve Advanced Placement (AP) into the Associate Degree Nursing (AND) Registered Nursing (RN) program with documentation of education and experience qualifying them for a specific Military Healthcare Occupation and upon successful completion of an individualized challenge exam, skill competency assessment, and dosage calculation exam, in compliance with the Board of Registered Nursing (BRN) regulation in *Division 14 of Title 16 of the California code of Regulations, Section 1418: Eligibility for licensure of applicants who have Military Education and Experience.*

Military Personnel and Veterans with military healthcare training and experience may be eligible for advanced placement in the nursing program. The following criteria must be met:

1. All prerequisite courses required for admission into the nursing program must be completed prior to application.
2. A proficiency score of at least 62% on the Test of Essential Academic Skills (TEAS)
3. Documentation of honorable discharge (DD214) or current active honorable service is required.

Individuals who have held Military Healthcare Occupations with an active California LVN license (Licensed Vocational Nurse) either through challenge (BVNPT Method 4) or successful completion of an LVN program may apply to the LVN-RN program.

The following pathways have been established to assist with obtaining nursing credit for previous education and experience.

Pathway I

Including but not limited to Basic Medical Technician (Navy Hospital Corpsman) or USAF Basic Medical Service Technician or Army Medical Specialist.

- I. Challenge exam per college policy for the first semester of the ADN program.
 - a) The course(s) challenged are based on the needs and prior experience of the individual requesting.
 - b) Candidates must meet the same eligibility requirements for admission into the ADN program as other applicants, including completion of prerequisites.
- II. Acceptance of applicants into the ADN program is contingent upon:
 - a) Space availability.
 - b) A satisfactory level of achievement on first semester skills competency.
 - c) Achieving 77% or above on each of the written challenge examinations determined for the courses applicant is deemed eligible to challenge.

- d) Achieving 100% on the Medication Administration Competency Exam.
- e) Achieving 77% or above on skills check-off competency
- d) Military Challenge students who have earned a grade of C- or lower or W in a previous nursing program will not be eligible for admission to the Associate Degree Nursing program.

Applicants must be successful on their first attempt no re testing is allowed

Pathway II

Including but not limited to Basic Medical Technician (Navy Hospital Corpsman) or USAF Basic Medical Service Technician or Army Medical Specialist with an active California LVN license (Licensed Vocational Nurse) either through challenge (BVNPT Method 4) or successful completion of an LVN program.

- I. Military personnel with licensure as an LVN in the state of California are eligible to apply for the LVN-RN Program.
- II. All applicants to the LVN-RN Program must meet all eligibility requirements and completion of prerequisites.
- III. Applicants will be ranked utilizing the multi-criteria point formula, just as all other LVN-RN applicants.

Procedure:

Interested candidates may request an appointment with a counselor at least four weeks prior to the application period to discuss eligibility requirements for the ADN Nursing Program.

*Military records and transcripts must be reviewed by a counselor and the applicant must have a DD214 showing completion of military coursework and service/discharge under honorable conditions. After review by a health careers counselor, candidate will make an appointment with the director of nursing to assess courses, educational and experiential requirements for advanced placement challenge exam eligibility.

- 1. Applicants who may be eligible for advanced placement include those individuals who have satisfactorily completed, within the last two years education and experience for the following:
 - a. Basic Medical Technician Corpsman (Navy HM or Air Force BMTCP)
 - b. Army Health Care Specialist (68W Army Medic)
 - c. Air Force Independent Duty Medical Technician (IMDT 4N0X1C)
- 2. Applicants applying for transfer credit for the ADN (RN) program must submit the following materials verifying education and experience:
 - a. Transcripts from appropriate education program demonstrating satisfactory completion of coursework and clinical experience.
 - b. Documentation of experience
 - c. Course Descriptions and/or syllabus if requested by the Director of Nursing for content review.
- 3. After an individualized assessment and review of the applicant's documentation/transcripts and upon determination that the applicant has met the educational and experiential requirements for advanced

placement into the ADN (RN) program, including the additional nursing program admission requirements, the student will be invited to take an individualized challenge exam, a skills competency assessment, and a dosage calculation exam.

4. The content of the challenge exam will be based upon the content expert faculty review and evaluation of the application's specific Military Healthcare Occupation and its evidence of meeting, in whole or in part, the BRN minimum standards of competency and education requirements for RN licensure (*BRN California Code of Regulations, Section 1426©[1-3]*).
5. Advanced placement will be granted if the applicant meets minimum requirements and passes the challenge exam. Admission is based on space availability.

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